



Little Heaton CE Primary School

Equality Objectives 2021-2023

Little Heaton CE Primary School is committed to promoting an ethos that safeguards the dignity and well-being of everyone and encourages practices that take into account the rights of individuals to be treated with dignity and respect.

We will not tolerate any form of discrimination, harassment and victimisation directed at anyone and will have due regard to the need to promote equality, as required by the 2010 Equality Act

1. Our specific duties

We have two Specific Duties under the 2010 Equality Act:

- To publish information to demonstrate our compliance with the general duty to promote equality
- To prepare and publish one or more equality objectives

We have therefore prepared this document to show what we do to promote equality of opportunity and highlight the equality objectives we have prepared.

2. Our objective for the academic year 2021-2022 are:

- To use the RHE curriculum to support good relationships between people of different protected characteristics and none.
- To provide opportunities for pupils to have a wider experience of different ethnic groups and religious beliefs.

3. We will know we have been successful when:

- Reduced number of recorded incidents against children and adults that have protected characteristics.
- There are events and aspects of the curriculum that support an understanding of different vulnerabilities (race, cultural, SEND, sexual orientation, gender, etc)

Type of Information used to achieve objective

- Intervention groups run by teachers and teaching assistants to support children with their learning.
- Differentiated teaching within lessons to meet all children's learning.
- Personalised curriculum planned for some children eg children with statements for special educational needs.
- Interpreters provided if needed
- Any negative religious views will be addressed through the teaching of the religious education curriculum.

- Children will have the opportunity to visit different places of worship linked to different religions,
- Children will experience lessons related to online safety including cyber bullying
- Celebrate the different cultures in our school population through display and learning about the different countries represented in our school community
- Developing children's awareness of different cultures and religious beliefs.
- Use of appropriate agencies to support children and families.
- Various policies are in place in relation to equality eg. Healthy schools, bullying etc
- Different issues related to equality objectives will be addressed through teaching.
- Incident log on CPOMS
- Monitoring of our RHE curriculum
- Pupil Voice
- Staff Wellbeing survey.